WHEREAS, the United States has sent peace-keeping forces to the Yugoslavia/Kosovo Theater of Operations; and

WHEREAS, State of Illinois employees have been activated and others may be called to serve in active military duty in connection with the Yugoslavia/Kosovo Theater of Operations peace keeping effort;

THEREFORE, I, George H. Ryan, order the following:

- I. That any full-time employee of the State of Illinois under my control, who is a member of any reserve component of the United States Armed Forces, including the Illinois National Guard, who is mobilized to active military duty in connection with the peace-keeping efforts underway in the Yugoslavia/Kosovo Theater of Operations, shall continue to receive his or her regular compensation as a State employee, plus any health insurance and other benefits he or she is currently receiving, minus the amount of his or her base pay for military activities.
- II. I further order the Department of Central Management Services to immediately commence negotiations with the appropriate collective bargaining representatives on terms and conditions consistent with this order. CMS also shall coordinate with all other State and federal agencies and take all other actions necessary to implement this order.

This Executive Order Number 13 (1999) shall take effect upon filing with the Secretary of State.

GEORGE H. RYAN	
Governor	