

Teachers' Retirement Insurance Program Benefits Handbook Amendment (Amendment VI)

This document is an amendment to the Teachers' Retirement Insurance Program (TRIP) Benefits Handbook released in October 2011 and revised periodically. An amendment adds, modifies, deletes or otherwise changes a benefit listed in the Benefits Handbook. As changes occur, the online handbook will be modified to reflect the changes. Those updates and changes will be included in this amendment document as they occur. If you have a printed copy of the online handbook, you should refer to this amendment to ensure you have the most up-to-date information.

TEACHERS' RETIREMENT INSURANCE PROGRAM AMENDMENT – Effective July 1, 2015 (posted 07/01/2015)

The following amend the Benefits Handbook, effective July 1, 2015:

1. Language has been added regarding moving out of county with HMO coverage (Page 3 - Your Responsibilities)
2. Language was added to the Qualifying Change in Status section to include the move of an eligible dependent to a foreign country (Page 9 - Qualifying Change in Status)
3. When an HMO member's PCP leaves the plan's network, the member will only be allowed to change health plans if the HMO network experienced a significant change in the number of medical providers offered (Page 23 - HMOs)
4. Per the Affordable Care Act, out-of-pocket maximums for HMO and OAP plans now include prescription coverage (Pages 23 and 24 - HMOs and OAPs Out-of-Pocket Maximums)
5. The DAW, Dispense As Written, penalty has been clarified to read that if a plan participant elects a brand name drug and a generic is available, the cost difference between the brand product and the generic product, plus the brand copayment will be incurred (Page 38 - Prescription Coverage Overview)
6. External review decisions of medical appeals will be final and binding on all parties under the self-insured plans (which include the Teachers' Choice Health Plan, Coventry OAP and HealthLink OAP). The previous final level, the CMS Appeal Committee, is no longer available (Page 51 - Medical Appeals)
7. The consumer assistance Claims Appeal address and contact information have changed (Page 52 - Assistance with the Appeal Process)