State of Illinois Employees Benefits Handbook Amendment

(Amendment II)

This document is an amendment to the State of Illinois Employees Benefits Handbook released in October 2011. An amendment adds, modifies, deletes or otherwise changes a benefit listed in the Benefits Handbook. As changes occur, the online handbook will be modified to reflect the changes and will be included in an amendment document as they occur. Members who printed a copy of the online handbook should refer to the amendments to ensure they have the most up-to-date information.

AMENDMENT TO THE STATE OF ILLINOIS GROUP INSURANCE PROGRAM – 05/07/2012

The following disclaimer has been added to the inside back cover of the Benefits Handbook:

"The State of Illinois intends that the terms of this plan are legally enforceable and that the plan is maintained for the exclusive benefit of its Members. The State reserves the right to change any of the benefits and program requirements described in this Handbook. Changes will be communicated through addenda as needed, and the annual Benefit Choice Options Booklet. If there is a discrepancy between this Handbook or any other Department publications, and state or federal law, the law will control."*

**** Note:*** *The original version of the October 1, 2011, Benefits Handbook inadvertently omitted the above reservation of rights due to an oversight during the graphic design process. This omission in no way represents and should not be construed as a lapse of, suspension of or exception to this reservation of rights. The State of Illinois has continuously maintained this reservation of rights since at least 1994 through the present. The State of Illinois continues to apply this reservation of rights on an ongoing basis, effective until such time as the State expressly waives or terminates this reservation of rights in writing.*