

Community High School District 155

Request For Proposal (RFP) For Guaranteed Energy Savings Contract Project

Community High School District 155
One South Virginia Road
Crystal Lake, IL 60014
(815) 455-8500

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GUARANTEED ENERGY SAVINGS CONTRACT

TIMELINE

Community School District 155

<u>Date</u>	<u>Action Item</u>
2/4/14	RFP is posted on the Capital Development Board website and notice is published in the newspaper.
2/17/14-2/21/14	Walkthroughs of District facilities (by appointment only)
3/20/14	Proposals are received, opened and read aloud at Administration Building (2 pm).
3/24/14-3/28/14	Interviews
4/4/14	Public notice of award of contract (10 days in advance of award)
4/15/14	Board approval of contract with the Provider.

Legal notifications/announcements for issuing RFP

- The requests for proposals (RFP) shall be announced in the Illinois Procurement Bulletin and through at least one notice published in the newspaper, at least 30 days before the proposals are due. Posting an RFP on the Illinois Procurement Bulletin requires the public entity to send an email with an attachment of the RFP document to Janet.Blanchard@illinois.gov

Notice is hereby given that the Board of Education of Community High School District #155 (the "District") is requesting Qualified Providers ("Providers") to propose energy conservation measures for the District through a Guaranteed Energy Services Contract. The District's objective in issuing this Request for Proposal (RFP) is to provide a competitive means in which to select a qualified provider for a Guaranteed Energy Savings Contract. The contract shall follow the requirements of Article 19b of the School Code of the State of Illinois - "School Energy Conservation and Savings Measures."

Walkthroughs will be scheduled through the Operations Department. A separate confidential packet (including floor plans, utility/energy consumption data, recent Health/Life Safety amendment applications and school energy and maintenance grant applications) will be available upon request of the Provider. Providers agree that all information contained in the additional packet shall be treated as confidential and Provider shall not release the contents of the packet to any third party. To schedule a walkthrough and/or obtain a copy of the additional packet, contact:

Jeff Carr
Community High School District 155
One South Virginia Road
Crystal Lake, IL 60014
Phone: (815) 455-8500
Fax: (815) 455-8514
E-mail: jcarr@d155.org
Hours: 7:00 am to 4:00 pm

Proposals shall be submitted in sealed form and received no later than 2 :00 pm on Thursday, M a r c h 2 0 , 2 0 1 4 at the Community High School District 155, Center for Education, One South Virginia Road, Crystal Lake, IL 60014. EXTENSIONS WILL NOT BE GRANTED. No faxed or electronically submitted proposal shall be accepted. The District is requesting 4 sealed copies and one digital copy of the proposals. All proposals will be publicly opened and announced at the proposal due date, time and place. Proposals will be in accordance with said Article 19b of the School Code and the RFP guidelines.

The District reserves the right to reject any or all proposals and to be the sole judge of the value and merit of the proposals offered. The District also reserves the right to waive irregularities in the proposal procedure, or accept the proposal that, in its opinion, will serve the best interest of the School District. Any such decisions shall be considered final. The District reserves the right to reject a proposal from a provider who, in the District's opinion, does not exhibit past experience equal to the size and scope of this project. Failure to meet any of the required criteria will result in automatic rejection of the proposal.

In accordance with the Illinois School Code Article 19B-5, we disclose that Performance Services, Inc. participated in the preparation of these specifications.

I. PROPOSAL CONTENT & FORMAT

The Board of Education of Community High School District 155 (the District) requests proposals for the implementation of energy conservation measures, repairs and replacement services at Community High School District 155 on a Guaranteed Energy Savings basis. The District's objectives in issuing this Request for Proposal are to provide a competitive means in which to select a Qualified Provider (state certified guaranteed energy savings company) to provide an assessment of infrastructure repairs, additions and replacements for a Guaranteed Energy Savings Contract. The contract shall follow the Illinois School Code and the following RFP format. Qualified Providers must submit four (4) copies of their proposals.

Proposals must be submitted in the format outlined in this section. For each proposal a checklist will be used in reviewing the proposal to determine if it is complete prior to actual evaluation. The District reserves the right to eliminate from further consideration any proposal deemed to be substantially or materially unresponsive to the requests for information contained herein.

A. Table of Contents

Responses shall include a table of contents properly indicating the section and page numbers of the requested information.

B. Executive Summary

Responses shall include a concise abstract stating the respondent's overview of the project. Project pricing/breakdown must be included in the summary.

C. Company Profile

This section should include, at a minimum, the following information on the Qualified Provider.

1. Provider qualifications related to the design, implementation and installation of energy cost savings measures, including certifications and any training required under Section 19b-1.3 of the School Code.
2. Provider background information, including location of Illinois office and corporate headquarters, federal employer identification number, year firm established, name and address of bank(s) at which the firm has bank accounts, years under present name, any former names and length of time by each name and the number of years in business providing energy efficiency-related services for Illinois school districts.
3. Bankruptcy Involvement. Has your firm, or any of its parents or subsidiaries, ever had a bankruptcy petition filed in its name, voluntarily or involuntarily? If yes, explain in detail the circumstances, docket number, the date the case was filed and the resolution of the case (or current status if ongoing)

4. Personnel Information. Indicate the number of full-time personnel employed by your firm and those specifically that will take an active role on this project. Provide all energy related engineering qualification such as LEED® AP, or Certified Energy Manager, for the company's personnel assigned to this project. Include an organizational chart of all members of your company with specific responsibilities for performance based facility modernization and energy services for public sector. Provide resumes of all key project personnel to be assigned to the project. Include the name of the engineer(s) or engineering firm providing the design engineering for the project including their PE numbers as well as the PE numbers of all full time employees of the Qualified Provider who are professional engineers registered in the State of Illinois and who will be working on this project.
5. Areas of Expertise. List all areas of expertise related to potential energy and water improvements in facilities and infrastructure. Include specialized area of expertise in areas that might be relevant to the project. Also describe the professional and skilled trades that your firm customarily performs with employees.
6. References- List all completed Guaranteed Energy Savings Contracts (GESCs) within the past three (3) years and any other contracts for K-12 school projects located in the State of Illinois. **List only references where your company was the prime contractor.** Also, provide names, addresses and contact information for at least three (3) material suppliers with whom you are currently doing business and have been for at least one (1) year. Further, provide names, address, and contact information for at least three (3) architects with whom your firm has worked with the past five years.
7. Litigation- Have your firm or its parents, subsidiaries, directors or officers been a party to any arbitrations or lawsuits related to any school or construction project in the last five years? If yes, state the parties, the venue, the docket number, describe the dispute and the resolution of the case (if resolved). Omission of any past litigation will result in disqualification.
8. Defaults on Contracts. Has your firm, or any of its parents or subsidiaries, defaulted on any contracts in the past three years? If yes, identify the parties to the contract and describe the nature of the default and the result.
9. Energy Guarantee History. Briefly describe all energy performance contract guarantees that your firm has managed within the last five (5) years. Identify those project guarantees involving buildings similar to the District's type. Provide, at a minimum, a copy of at least one sample measurement and verification report.
10. Grants and Rebates. Identify grants you have applied for and received for your customers in the past two years.
11. Contract Negotiation Personnel. Identify the name and address of the person who will have primary responsibility for contract negotiations.

The District reserves the right to request additional information from any Provider.

D. Technical Approach

Section D should contain the following information about the respondent's technical approach to meet the District's energy efficiency, operating cost reduction and comfort objectives.

1. **Needs & Solutions:** Include a "Needs & Solutions" section explaining facility needs and solutions the Provider recommends for all proposed improvements.
2. **Scope of Work:** Proposals may include all improvements the Provider may choose to offer that the Provider feels would be of benefit to the District and which qualify as "energy conservation measures" under 105 ILCS 5/19b-1.1 ("ECMs"). Improvements should be identified for the specific school where the Provider identifies needs and appropriate solutions. Proposals may include multiple phases of work. All "Phase One" work must include pricing.
3. **Documentation:** For any "Phase One" work, provide the following documentation for the scope of work being proposed.
 - a. **Detailed Engineering Drawings of Proposed Phase One Improvements Must Be Provided.**
(Failure to provide drawings will result in automatic disqualification)
 - b. Separate from the drawings provide in Section D of the proposal an **Equipment/Material Table providing: manufacturer, type, model, size, and quantity for all equipment provided. (Failure to provide this information will result in automatic disqualification.)**
4. **Engineering Approach:** Describe your firm's approach to the technical design of this project.
5. **Energy Engineering:** Provide a detailed explanation of how the Provider intends to calculate energy savings and what types of guarantees will be offered for each facility improvement and the methodology to be used for measurement and verification (utility bill analysis, actual measurements and stipulated savings and the cost of each option). Describe in detail the methodology your firm will use to compute baseline of energy use as well as performance. Describe the method(s) used to adjust the energy and operation & maintenance baseline due to such factors as weather and facility use changes. Describe the factors that would necessitate adjustment. Describe the procedure to assign values to the operation & maintenance and energy savings. Describe whether any maintenance obligations/costs are included in the proposal and the type of services that may be included. Describe and explain any maintenance obligations to be performed by the District and any impact on the guarantee if the District fails to adhere to these obligations.
6. **Subcontractor Selection:** Described the process the Provider utilizes to obtain their subcontractors and what criteria will be used to make the subcontractor selections.

7. **Equipment Selection:** Described the process the Provider utilizes to obtain the equipment to be used on the project and specifically what criteria will be used to make equipment selections.
8. **Installation Approach:** Describe how the Provider intends to implement the installation phase of the project in terms of approach, priorities, philosophies, timelines, change-orders and commissioning.
9. **Commissioning and Training:** Described in detail the commissioning processes the Provider intends to utilize to commission the building for the learning environment and energy efficiency. Provide actual documents for past projects where a similar approach was utilized. Describe in detail the training to be provided to the District's staff concerning the proper utilization of any energy conservation measures installed and the proper utilization of the District's buildings.
10. **Performance Assurance:** Described in detail the performance assurance processes the Provider intends to utilize to insure the building operates at peak performance both at the completion of the installation phase and throughout the contract term. Provide actual guaranteed savings reports from past projects where this same approach was utilized showing how both energy and operational savings were calculated.
11. **Additional Information:** Any additional information about the Provider's technical approach to the project may be included in the proposal.

E. Financial Aspects

Section E should contain the financial components of the proposed work as identified below.

1. **Pricing:** Describe in detail the process the Provider intends to utilize to obtain the best prices for the District both initially and if additional work is required. Explain the benefits of this approach.
 - a. For all "Phase One" work, include the cost and guaranteed energy savings amount for all proposed improvements for each facility, including estimates of all costs of installations, modifications or remodeling, including, without limitation, costs of a pre-installation energy audit or analysis, design, engineering, installation, maintenance, repairs, conversions to a different energy or fuel source.
 - b. Provide the Measurement and Verification Cost for the recommended facility improvements, including without limitation any post-installation project monitoring, data collection, and reporting. ***Respondents must provide an option for utilizing the Option "B" approach (based on IPMVP standards) for savings guarantee for all electrical savings associated with mechanical savings, and a yearly cost for the Measurement & Verification associated with this option. Additionally, Respondents must provide an option for utilizing the Option "C"**

approach (based on IPMVP standards) for savings guarantees for ALL gas savings guarantees.

- c. Provide the pricing model for any future work including without limitation any percentage markup for expected general conditions/internal costs, engineering labor, project management labor and profit markup.
2. **Cash Flow Analysis:** Provide a cash flow analysis illustrating how the project financially meets the criteria of Illinois School Code Sections 19B-3 and 19B-4.
3. **Energy Savings Results for Past Projects:** Any projects that did not meet the annual energy guarantee must be listed with an explanation for the shortfall.
4. **Project Funding:** Project funding will be developed by the District.

F. Implementation Plan

1. Include in your proposal an implementation plan including dates describing how the qualified provider intends to execute the project within the timelines set forth in these specifications. Timelines shall be designed so as not to disrupt the District's academic calendar and activities, and major facilities improvements should be undertaken during the summer months when school is not in session.
2. Describe in detail your approach to project management for this energy conservation program, including a staffing plan identifying key project management personnel.

II. EVALUATION CRITERIA

The District may reject any proposals that do NOT meet the minimum criteria described in this RFP and may at their discretion deduct points from the scoring rubric if the RFP format is not followed. Failure to provide design drawings and equipment details will result in automatic disqualification. For proposals meeting or exceeding the minimum criteria, the District will rate each proposal based on the weighted scoring criteria shown below. The District intends to award a contract to the Provider offering the best value proposal. The best value proposal will be the proposal with the highest score based on 100 total points.

A. Experience and Qualifications (20 points)

1. Reputation of the Provider for successfully implementing energy savings projects and providing proven energy savings with scopes of work similar to those being considered for this project
2. Background and resumes of the people responsible for implementing the proposed GESC. This includes in-house engineers and technicians responsible for the designing, programming and commissioning of the project

B. Technical Approach (30 points)

1. Refer to section I-D for criteria.

C. Financial Consideration & Net Economic Impact (30 points)

1. Refer to section I-E for criteria.

D. Performance Guarantees (20 points)

1. Value offered by the energy savings guarantee
2. Methodology and value of proposed measurement and verification plan.

III. CONTRACT REQUIREMENTS

The terms and conditions stated in this Request for Proposals and all exhibits and attachments hereto shall be deemed to be a part of and incorporated into any contract between the Provider and District. In the event of a conflict between any of the terms and conditions stated herein and any other document, the terms and conditions most favorable to the District shall prevail. Provider also represents and warrants that it has visited the site for the project and is familiar with the conditions under which the work will be performed.

In addition to the terms of any agreement, the proposal and contract shall be subject to the following terms:

- A. No Cost for Proposal Preparation.** The District is not liable for any costs incurred by a respondent in preparing or submitting a proposal, or in preparing the contract or for any finder's fee.
- B. Right to Submitted Material.** All responses, inquiries, or correspondence relating to or in reference to the RFP, and all other reports, charts, displays, schedules, exhibits and other material that relates to the successful proposal will become the property of the District. In addition, all proposals will become "public records" of the District as defined in the Illinois *Freedom of Information Act* when received; therefore, any restrictions on the use of data contained within a proposal must be clearly stated and marked on the proposal itself. It is not acceptable for a proposal to be marked "proprietary" in its entirety.
- C. Guarantee.** The contract must result in a guaranteed minimum **annual** energy and operational costs savings, as well as defined levels of occupant comfort; maintenance, monitoring, training or other services. The contract shall provide that either the energy or operational cost savings, or both, will meet or exceed within a specified number of years (not to exceed 20 years) the costs of the ECMs. During the guarantee period, the Provider shall reimburse the District for any shortfall of guaranteed energy savings projected in the contract annually. The contract shall include a clear, simple explanation, without relying on any cross-references to any other provisions, of what steps, decisions or paperwork must be completed to (a) establish the first day of the District guarantee and (b) measure the actual annual savings realized during each guarantee year. After the ECMs are installed, the operational and energy cost savings shall be documented on an annual basis (either by the Provider or the District), and the District shall designate and appropriate that amount for an annual payment of the contract. If the annual energy savings are less than projected under the contract, the Provider shall pay the difference.
- D. Engineer Requirements.** A registered professional engineer must, at a minimum, review and approve design work done under this contract. All proposed and installed improvements must meet or exceed all applicable federal, state and local laws, rules and regulations including all building codes and appropriate accreditation.
- E. Payment and Performance Bonds; Insurance.** The qualified provider must submit to the Board payment and performance bonds in the amount of 100% of the construction costs. In addition, Provider shall at its sole cost and expense, secure and maintain insurance as

required by the district. The standard comprehensive general liability and/or umbrella insurance policy shall be at limits of not less than the contract price. Depending on the Scope of Work, the District may elect to increase the applicable insurance requirements.

- F. Required Materials and Training.** Within 30 days of installation of the ECMs, the Provider shall provide the necessary documents for operation and maintenance of the improvements and sufficient training for the operation of the improvements. Materials shall include architectural, mechanical, electrical, structural, and control drawings and operating manuals.
- G. Permit Acquisition/Cooperation with Architect.** The Provider will be responsible for ROE occupancy permits and associated paperwork and construction documents, subject to any required approval by and/or consultation with the District's architect.
- H. Prevailing Wage.** Provider and all subcontractors shall comply with the *Prevailing Wage Act*, 820 ILCS 130/1.et. seq. (the "Act"), in carrying out the work. Attached as Exhibit B is a list of the current prevailing wage rates; however, the prevailing rate of wages are revised by the Department of Labor and are available on the Department's official website. Provider shall have the sole responsibility and duty to ensure that the revised prevailing rate of hourly wages is paid by Provider and all subcontractors to each worker to whom a revised rate is applicable.
- I. Competitive Offer.** Pursuant to State law, and under penalty of perjury, the signer of any proposal submitted in response to the RFP thereby certifies that this proposal has not been arrived at collusively or otherwise in violation of either federal or State antitrust laws. Moreover, by submitting a proposal, such entity, and the signatory to each proposal, represents that such entity is not barred from bidding for or entering a contract with any unit of State or local government as a result of a violation of bid rigging or bid rotating or otherwise, and Provider agrees that if this certification is false, the District may declare the Agreement void.

Exhibit A **District's Buildings**

The District is requesting that providers evaluate the following buildings:

Cary-Grove High School
2208 Three Oaks Road
Cary, IL 60013
847-639-3825
Sq. Ft.: 260,407

Crystal Lake Central
High School
45 West Franklin Ave.
Crystal Lake, IL 60014
815-459-2505
Sq. Ft.: 382,090

Crystal Lake South
High School
1200 South McHenry Ave.
Crystal Lake, IL 60014
815-455-3860
Sq. Ft.: 325,404

Prairie Ridge High School
6000 Dvorak Drive
Crystal Lake, IL 60012
815-479-0404
Sq. Ft.: 267,395

Center for Education
One South Virginia Road
Crystal Lake, IL 60014
815-455-8500
Sq. Ft.: 26,000

Haber Oaks Campus
400 Haber Road
Cary, IL 60013
847-462-1856
Sq. Ft.: 30,000

Exhibit B McHenry County Prevailing Wage January 2014

Trade Name	RG	TYP	C	Base	FRMAN	M-F>8	OSA	OSH	H/W	Pensn	Vac	Trng
=====	==	===	=	=====	=====	=====	===	===	=====	=====	=====	=====
ASBESTOS ABT-GEN		ALL		37.100	37.600	1.5	1.5	2.0	12.97	9.930	0.000	0.500
ASBESTOS ABT-MEC		BLD		35.100	37.600	1.5	1.5	2.0	11.17	10.76	0.000	0.720
BOILERMAKER		BLD		44.240	48.220	2.0	2.0	2.0	6.970	16.92	0.000	0.350
BRICK MASON		BLD		41.580	45.740	1.5	1.5	2.0	9.700	12.80	0.000	1.040
CARPENTER		ALL		42.520	44.520	1.5	1.5	2.0	13.29	12.76	0.000	0.630
CEMENT MASON		ALL		41.550	43.550	2.0	1.5	2.0	9.500	15.87	0.000	0.500
CERAMIC TILE FNSHER		BLD		34.810	0.000	2.0	1.5	2.0	10.20	7.830	0.000	0.640
COMMUNICATION TECH		BLD		36.360	38.460	1.5	1.5	2.0	12.27	10.25	0.000	0.640
ELECTRIC PWR EQMT OP		ALL		36.610	49.750	1.5	1.5	2.0	5.000	11.35	0.000	0.270
ELECTRIC PWR GRNDMAN		ALL		28.310	49.750	1.5	1.5	2.0	5.000	8.780	0.000	0.210
ELECTRIC PWR LINEMAN		ALL		43.830	49.750	1.5	1.5	2.0	5.000	13.58	0.000	0.330
ELECTRIC PWR TRK DRV		ALL		29.310	49.750	1.5	1.5	2.0	5.000	9.090	0.000	0.220
ELECTRICIAN		ALL		43.330	47.660	1.5	1.5	2.0	12.78	12.22	0.000	0.760
ELEVATOR CONSTRUCTOR		BLD		49.080	55.215	2.0	2.0	2.0	11.88	12.71	3.930	0.600
FENCE ERECTOR	E	ALL		34.840	36.840	1.5	1.5	2.0	12.86	10.67	0.000	0.300
FENCE ERECTOR	S	ALL		45.060	48.660	2.0	2.0	2.0	9.390	17.69	0.000	0.400
GLAZIER		BLD		40.000	41.500	1.5	2.0	2.0	12.49	15.99	0.000	0.940
HT/FROST INSULATOR		BLD		46.950	49.450	1.5	1.5	2.0	11.17	11.96	0.000	0.720
IRON WORKER	E	ALL		42.070	44.070	2.0	2.0	2.0	13.45	19.59	0.000	0.350
IRON WORKER	S	ALL		45.060	48.660	2.0	2.0	2.0	9.390	17.69	0.000	0.400
IRON WORKER	W	ALL		35.090	36.840	2.0	2.0	2.0	8.340	22.19	0.000	0.500
LABORER		ALL		37.000	37.750	1.5	1.5	2.0	12.97	9.930	0.000	0.500
LATHER		ALL		42.520	44.520	1.5	1.5	2.0	13.29	12.76	0.000	0.630
MACHINIST		BLD		43.920	46.420	1.5	1.5	2.0	6.760	8.950	1.850	0.000
MARBLE FINISHERS		ALL		30.520	0.000	1.5	1.5	2.0	9.700	12.55	0.000	0.590
MARBLE MASON		BLD		40.780	44.860	1.5	1.5	2.0	9.700	12.71	0.000	0.740
MATERIAL TESTER I		ALL		27.000	0.000	1.5	1.5	2.0	12.97	9.930	0.000	0.500
MATERIALS TESTER II		ALL		32.000	0.000	1.5	1.5	2.0	12.97	9.930	0.000	0.500
MILLWRIGHT		ALL		42.520	44.520	1.5	1.5	2.0	13.29	12.76	0.000	0.630
OPERATING ENGINEER		BLD	1	46.100	50.100	2.0	2.0	2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER		BLD	2	44.800	50.100	2.0	2.0	2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER		BLD	3	42.250	50.100	2.0	2.0	2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER		BLD	4	40.500	50.100	2.0	2.0	2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER		BLD	5	49.850	50.100	2.0	2.0	2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER		BLD	6	47.100	50.100	2.0	2.0	2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER		BLD	7	49.100	50.100	2.0	2.0	2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER		HWY	1	44.300	48.300	1.5	1.5	2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER		HWY	2	43.750	48.300	1.5	1.5	2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER		HWY	3	41.700	48.300	1.5	1.5	2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER		HWY	4	40.300	48.300	1.5	1.5	2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER		HWY	5	39.100	48.300	1.5	1.5	2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER		HWY	6	47.300	48.300	1.5	1.5	2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER		HWY	7	45.300	48.300	1.5	1.5	2.0	16.60	11.05	1.900	1.250
ORNAMNTL IRON WORKER E		ALL		42.900	45.400	2.0	2.0	2.0	13.11	16.40	0.000	0.600
ORNAMNTL IRON WORKER S		ALL		45.060	48.660	2.0	2.0	2.0	9.390	17.69	0.000	0.400
PAINTER		ALL		40.980	42.980	1.5	1.5	1.5	10.00	8.200	0.000	1.350
PAINTER SIGNS		BLD		33.920	38.090	1.5	1.5	1.5	2.600	2.710	0.000	0.000
PILEDRIVER		ALL		42.520	44.520	1.5	1.5	2.0	13.29	12.76	0.000	0.630
PIPEFITTER		BLD		46.000	49.000	1.5	1.5	2.0	9.000	15.85	0.000	1.680
PLASTERER		BLD		41.250	43.730	1.5	1.5	2.0	11.10	11.69	0.000	0.550
PLUMBER		BLD		44.500	47.500	1.5	1.5	2.0	11.05	12.40	0.000	1.700
ROOFER		BLD		38.950	41.950	1.5	1.5	2.0	8.280	9.190	0.000	0.430
SHEETMETAL WORKER		BLD		42.800	44.800	1.5	1.5	2.0	10.34	12.35	0.000	0.820
SIGN HANGER		BLD		26.070	27.570	1.5	1.5	2.0	3.800	3.550	0.000	0.000
SPRINKLER FITTER		BLD		49.200	51.200	1.5	1.5	2.0	10.75	8.850	0.000	0.450
STEEL ERECTOR	E	ALL		42.070	44.070	2.0	2.0	2.0	13.45	19.59	0.000	0.350

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STEEL ERECTOR	S	ALL	45.060	48.660	2.0	2.0	2.0	9.390	17.69	0.000	0.400
STONE MASON		BLD	41.580	45.740	1.5	1.5	2.0	9.700	12.80	0.000	1.040
SURVEY WORKER		ALL	37.000	37.750	1.5	1.5	2.0	12.97	9.930	0.000	0.500
TERRAZZO FINISHER		BLD	36.040	0.000	1.5	1.5	2.0	10.20	9.900	0.000	0.540
TERRAZZO MASON		BLD	39.880	42.880	1.5	1.5	2.0	10.20	11.25	0.000	0.700
TILE MASON		BLD	41.840	45.840	2.0	1.5	2.0	10.20	9.560	0.000	0.880
TRAFFIC SAFETY WRKR		HWY	28.250	29.850	1.5	1.5	2.0	4.896	4.175	0.000	0.000
TRUCK DRIVER		ALL 1	35.850	36.400	1.5	1.5	2.0	7.200	6.000	0.000	0.150
TRUCK DRIVER		ALL 2	36.000	36.400	1.5	1.5	2.0	7.200	6.000	0.000	0.150
TRUCK DRIVER		ALL 3	36.200	36.400	1.5	1.5	2.0	7.200	6.000	0.000	0.150
TRUCK DRIVER		ALL 4	36.400	36.400	1.5	1.5	2.0	7.200	6.000	0.000	0.150
TUCKPOINTER		BLD	41.950	42.950	1.5	1.5	2.0	8.180	11.78	0.000	0.630

Legend: RG (Region)

TYP (Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers)

C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.)

OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)